## SoMS Mentorship Award Guideline

SoMS recognises that mentoring is important for student and staff career progression. These awards will recognise the roles of junior and/or senior SoMS-based mentors in the career progression of a mentee (currently or previously) located in SoMS

### Eligibility:

All academic staff in SoMS excluding supervisors or line managers.

Eligible mentoring pairs should be signed up through the SoMS mentoring program.

Prior receipt of a given prize means the winner is not eligible for the next three calendar years.

### Selection Criteria:

The demonstrable role of the mentor in the progression of the mentee’s career (academic promotion, fellowship award, project leader on a substantial research grant, etc).

### Nominations:

Mentees will nominate their mentors, and justify their nomination by:

* Providing their 2-page CV.
* Providing evidence of significant career progression in the past 1-2 years.
* Providing justification of how the mentor supported the mentee in this achievement (up to 1-page).

### Selection process:

* Call for submissions will be sent to relevant mentee-mentor pairs.
* Nominations will be submitted to the Research Support Committee.
* The HoR or dHoR, RSC Chair and RSC Deputy Chair, and 1 or more RSC members will independently rank the submissions.
* The top-ranking nomination(s) will be recommended for the award to the SoMS HoS.